



PERSONNEL AND
READINESS

UNDER SECRETARY OF DEFENSE
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MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS
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SUBJECT: Civilian Personnel Guidance for Medical Care for Department of Defense Civilians
Deployed to Ebola Outbreak Areas

This memorandum provides guidance on medical care for Department of Defense (DoD) civilian employees deployed in or returning from Ebola outbreak areas.

This memorandum supplements the memorandum dated October 31, 2014, "Pre-Deployment, Deployment, and Post-Deployment Training, Screening, and Monitoring Guidance for Department of Defense Personnel Deployed to Ebola Outbreak Areas – Change 1." It also supplements DoD Directive 1404.10, "DoD Civilian Expeditionary Workforce," January 23, 2009, which provides for appropriate medical care for civilian personnel deployed in support of contingency operations.

DoD civilian employees who become ill, contract diseases (including the Ebola Virus Disease) or who are injured or wounded while deployed to West Africa in support of Operation UNITED ASSISTANCE are eligible for medical evacuation and health care treatment and services in military treatment facilities (MTFs) while deployed at no cost to the civilian employee and at the same level and scope provided to military personnel.

Deployed DoD civilian employees who were treated in theater continue to be eligible for treatment in an MTF or civilian medical facility for compensable illnesses, diseases, or injuries under the Department of Labor Office of Workers' Compensation Program (DOL OWCP) upon their return at no cost to the civilian employee. DoD civilian employees who deployed and are subsequently determined to have a compensable illness, disease, or injury due to their deployment, under the DOL OWCP programs also are eligible for treatment in an MTF or

civilian sector medical facility at no cost to the civilian employee, subject to the requirements of their individual health plan.

My point of contact for this action is Mr. Darryl Roberts, Technical Director, Defense Civilian Personnel Advisory Service. Mr. Roberts may be reached at (571) 372-2021, or darryl.e.roberts6.civ@mail.mil.


Jessica L. Wright

cc:

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